

*System Council U-4 IBEW
Special
Bulletin # 2
Distribution Realignment*



April 30, 2010

Brothers and Sisters

This morning the Director of Labor delivered and presented to Your System Committee a power point presentation entitled: BARGAINING UNIT REDUCTION IN FORCE ENHANCED RETIREMENT PROGRAM

The document indicates that approximately 84 Bargaining Unit positions will be reduced. The presentation indicated that ONLY a number of employees within selected classifications, by locations, seniority and meeting retirement eligibility if accepted by the Union would be eligible for the Enhanced Retirement Program. The Company set a decision deadline of 9:00 AM on May 5, 2010 for the Union to accept the enhanced retirement proposal.

I voiced my extreme disappointment at the way in which the Company handled this issue. Unfortunately the Company has submitted a proposal to us that excludes many of our Members and will take us time to evaluate. We are currently waiting on a response from the Company to our request to expand the proposal to include all Bargaining Unit employees.

We will continue to communicate through our normal channels as new information becomes available. Please remain focused on safety for yourself and fellow workers.

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